

HSEQ POLICY STATEMENT SEPTEMBER 2023

Safe Access (Highland) Ltd are proud to have over 50 years of scaffolding experience, a history that helps to ensure that we provide a **safe and efficient** scaffolding services to our clients. We believe in **empowering** our staff and ensuring our scaffolding teams take ownership and responsibility for their own safety and that of others who may be affected by their works.

OUR AIMS

- **Zero Harm**: Ensure that everybody who is affected by our work goes home safe every day including our clients, subcontractors and members of the public
- Environmental Excellence: Minimise the energy we use and the waste we generate
- Right First Time: Listen to and identify our customer's requirements and provide quality services and products
- Only Best Practice: Adopt and use best practice, both for technical guidance and safety issues

OUR COMMITMENT

To help us achieve our aims we will:

- Effectively operate an Integrated Management System (IMS) that meets the requirements of ISO 9001, ISO 14001 and ISO 45001
- Ensure all our scaffolding team are CISRS (Construction Industry Scaffolders Record Scheme) trained
- Provide training, coaching and advice on an on-going basis to enable our staff to make the right decision when it comes to controlling risk
- Strive for continual HSEQ performance improvement by identifying specific objectives and setting measurable targets
- Encourage constructive feedback from staff, subcontractors and customers
- Comply with industry best practice: follow safety and technical guidance from NASC (National Access & Scaffolding Confederation) and safety guidance from the HSE
- Comply with the Health and Safety at Work Act 1974 and all other relevant Health, Safety and Environmental legislation and regulations
- Promote a culture in which all our team have the belief and desire to achieve these commitments

This Policy, which is reviewed annually, is communicated to all employees and is available to the public on our website.

All Safe Access employees and contractors have the right and responsibility to STOP an activity if they believe it is unsafe or fails to meet the required Health, Safety, Environmental and Quality standards.

Signed:

HSEQ Policy 3.1

Gordon Brown

Managing Director

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